

## **STA-ILA SENIORITY BOARD**

### **ILA LOCAL 333**

### **JOB VACANCY NOTICE**

07-08-2025

UNDER THE TERMS AND CONDITIONS OF THE STA-ILA CARGO LOCAL 333 AGREEMENT THE FOLLOWING PERMANENT VACANCIES ARE HEREBY ADVERTISED.

EMPLOYEES WHO WISH TO APPLY FOR ANY ONE OF THE JOBS MAY DO SO BY COMPLETING AN STA-ILA SENIORITY BOARD EMPLOYMENT APPLICATION FORM, AVAILABLE AT THE DISPATCH CENTER, 1901 PORTAL STREET, OR YOUR LOCAL UNION OFFICE.

APPLICATION FORMS MUST BE RECEIVED BY THE SENIORITY BOARD PRIOR TO 07-23-2025. THEY MAY BE DELIVERED TO THE DISPATCHERS AT THE CENTRAL HIRING HALL, TO THE STA OFFICE, 8615 RIDGELYS CHOICE DRIVE-SUITE 202, OR YOUR LOCAL UNION OFFICE.

#### **JOB CATEGORY**

One (1) Gearman

#### **COMPANY**

Balterm/Tartan

### **ALL CANDIDATES MUST BE EMPLOYABLE AT THE TIME OF THEIR REFERRAL**

This position is required to work nights and weekends and to complete vessel assignment.

#### **Minimum Qualifications**

1. Candidate will be required to pass a drug & alcohol screening.
2. Candidate must possess a valid PIT card & driver's license.
3. High School Diploma or equivalent.
4. Candidate must have a good work history, show up for work on time and complete work assignments.

#### **Knowledge, Skills, and Abilities**

1. Candidate must pass a basic signaling and rigging test.
2. Candidate must possess a working knowledge of gear man duties and responsibilities related to Auto/Ro-Ro/Lo-Lo vessels.
3. Candidate must be able to inspect and maintain gear for wear, and conduct weekly inspections.
4. Candidate must be knowledgeable in proper radio and hand signaling.
5. Candidate must demonstrate the ability to communicate verbally and in writing.
6. Candidate must possess the ability to follow, and carry out instructions in either, written or oral form.

7. Candidate must be able to effectively present information in a one-on-one setting and small group situations, to customers/clients, and other company employees.
8. Candidate must practice good housekeeping in the gear area.
9. Candidate must be familiar with, and capable of operating all cargo handling equipment and possess working knowledge of the various types of P.I.T. equipment.
10. Candidate must participate in safety and leadership programs.

#### **Physical Requirements**

1. Candidate must be able to perform the work duties associated with this position: lifting, bending, and pulling.
2. A typical workday may consist of 15 hour days.
3. A typical workday may consist of occasionally lifting, sometimes in an excess of 50 lbs.
4. A typical workday may consist of some carrying of objects anywhere from 10 – 50 lbs. over a short distance.
5. A typical workday may require some occasional pushing or pulling of items anywhere from 10 – 50 lbs.
6. There will be occasions where the individual will have to reach out at shoulder height, above shoulder height, and below shoulder height.
7. There are and will be times where the individual will have the necessity to climb, bend at the waist, twist, crawl, and squat.

#### **PLEASE BE AWARE OF THE SUPPLEMENTARY AGREEMENT**

APPLICATIONS MUST BE RECEIVED AT SENIORITY BOARD OFFICE, 8615 RIDGELYS CHOICE DRIVE-SUITE 202, NO LATER THAN 4:30 PM ON EXPIRATION DATE.

ALL OF THE ABOVE-NAMED OPENINGS WILL BE FILLED ACCORDING TO THE TERMS OF THE SENIORITY BOARD AGREEMENT.

*Personal Protective Equipment must be worn by all employees at all times.*